

**School of Media and Journalism**  
**Professorship Policy**  
**(As approved by full professors on December 8, 2016)**

There are three categories of professorships that are affected by this policy statement.

NATIONAL PROFESSORSHIPS.

The Dean will recommend to the assembled full professors that a professorship will be opened for a national search in the following 3 circumstances:

1. Knight Chairs that will require a member of industry.
2. Eminent professorships with full salary and benefits.
3. Professorships where requirements fit no current member of the faculty.

TERM PROFESSORSHIPS.

The Dean will recommend the individual appointed to term professorships of 1-3 years to the assembled full professors. A simple majority will affirm the Dean's recommendation.

If a majority is not achieved, the Dean will listen to feedback and then return to the full professors with a response.

INTERNAL DISTINGUISHED PROFESSORSHIPS.

Internal Distinguished professorships are given to an individual for the long-term. When an open professorship occurs, the following procedure will be followed.

1. The Dean will announce the availability of a professorship and the criteria outlined by the donor agreement.
2. Faculty who believe they are eligible for such a position should write a letter to the Dean outlining why they believe they deserve the appointment; and any faculty member also may nominate a faculty member for an Internal Distinguished Professorship.
3. A committee of three—two full professors and the Dean—will recommend to the assembled full professors a candidate for the specific professorship. The Dean will appoint the two professors and they will serve for three years.
4. The committee will look at all applicants and vote on a recommended candidate. A majority of two is required.
5. The assembled full professors will vote to accept or reject the committee's recommendation by a simple majority. If rejected, the committee will meet and return with a response.

The final decision for all professorships rests with the Dean.